



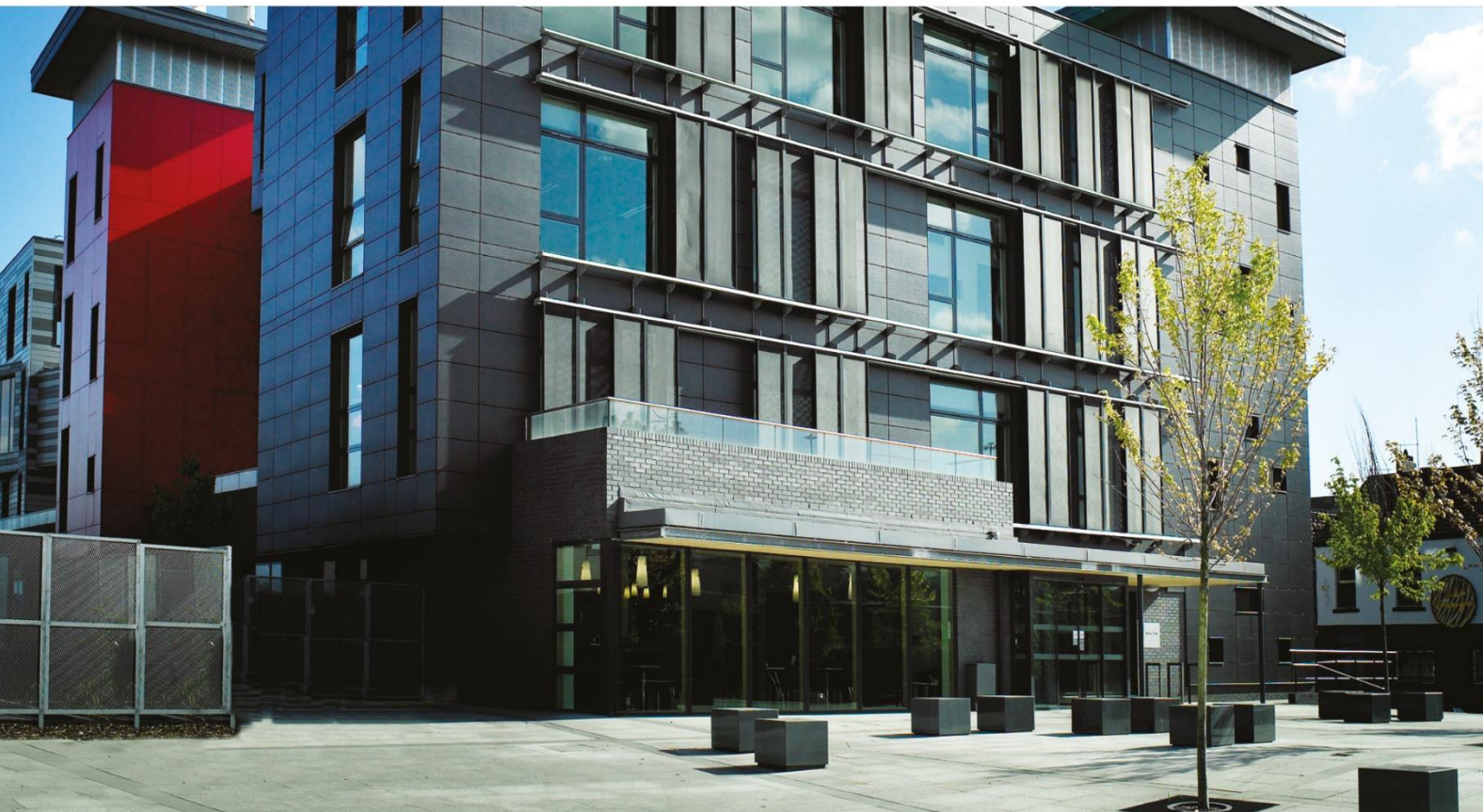
MAY 2019



TEES VALLEY
COMBINED
AUTHORITY

TEES VALLEY MAYOR

TEES VALLEY JOB VACANCIES



Tees Valley Job Vacancies

January – December 2018

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May 2019

1. Introduction

This report is an update on the characteristics of job vacancies within Tees Valley **covering the period January 2018 – December 2018 (inclusive)**. Tees Valley covers the five local authority districts of Darlington, Hartlepool, Middlesbrough, Redcar and Cleveland and Stockton-on-Tees.

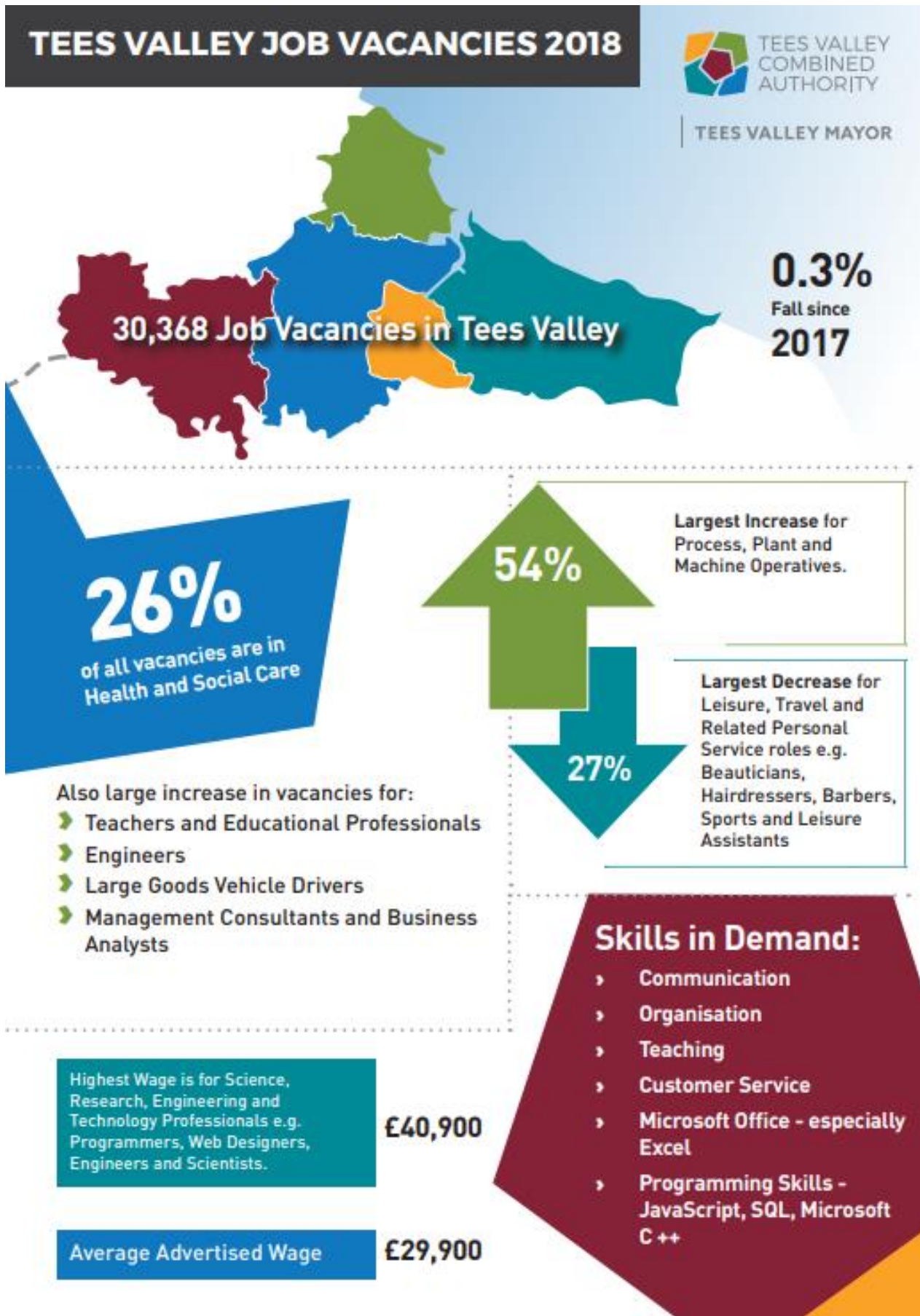
The data used is drawn from the commercial 'Labour Insight Jobs (Burning Glass Technologies) product. This searches the internet for job adverts. Consequently only jobs advertised via the internet will be included in this report. Occupations are defined by the 2010 Standard Occupational Classification (SOC) system. TVCA Key Sectors definitions based on the 2007 Standard Industrial Classification (SIC) system can be found in [Appendix A](#).

Numbers are not comparable with previous reports due to revisions in the methodology used by Labour Insight to classify vacancies.

The level of representation of job vacancies advertised on the web is open to question as there may be variations in mode of recruitment by sector and size of business.

An increase in job vacancies may be an indication of new job creation, skills shortage vacancies or high staff turnover.

2. Key Findings



- There were 30,368 job vacancies advertised online in Tees Valley between January and December 2018.
- 22,000 Tees Valley residents were unemployed¹ in 2018 with 1.4 jobs advertised for every unemployed person, this compares to 6.2 jobs per unemployed person nationally.
- The number of Job Vacancies has remained fairly steady when compared to 2017, with a slight **0.3% fall** (88 fewer vacancies), in comparison to a **7% drop** nationally and a **6% drop** across the North of England².
- The largest number of job vacancies in Tees Valley in 2018 were for **Teaching and Educational Professionals** with 2,904 job vacancies, followed by **Science, Research, Engineering and Technology Professionals**³ with 2,695 vacancies, then **Health Professionals** with 2,632 vacancies.
- The **largest rise when compared to 2017** is for **Process, Plant and Machine Operatives** with a 54% increase and vacancies increasing from 240 in 2017 to 369 in 2018 (an extra 129 vacancies).
- This is followed by a 35% rise in vacancies for **Elementary Trades and Related occupations** with vacancies increasing from 205 in 2017 to 277 in 2018 (72 extra vacancies).
- The average advertised wage in Tees Valley remains competitive at **£29,900** compared to a national wage of **£34,200**. The Tees Valley average has risen by 3.8% over the last year compared to a 3.4% fall in the average advertised wage nationally.
- The **National Health Service** advertised the highest number of vacancies in 2018 with 1,566 vacancies.
- Out of the 18,622 vacancies which could be allocated to an industry sector, the **Health and Social Care** sector shows the highest proportion of vacancies with 26% of all vacancies (4,908 vacancies) followed by **Public Admin, Defence and Education** with 24% (4,428 vacancies).
- This large percentage of job vacancies available for public sector jobs reflects the **larger than average public sector employment** within Tees Valley, with latest figures from ONS showing that 24% of all employment within Tees Valley is public sector, compared to 22% nationally.
- Job vacancies advertised in the Tees Valley in 2018 required lower level skills than those advertised nationally, with 43% requiring a Level 2

¹ Unemployed – number of people unemployed aged 16+, ONS Annual Population Survey, January 2018 to December 2018.

² The North region includes the North East, North West and Yorkshire and Humber.

³ This occupational group includes IT and Telecommunication professionals.

qualification, compared to 28% nationally and 36% requiring a Level 5 or above qualification compared to 53% nationally.⁴

- There was a 3% rise in vacancies requiring a Level 5 or above qualification compared to a 14% fall nationally. However, there was a 24% increase in vacancies requiring a Level 2 qualification compared to a 13% increase nationally.

⁴ Level 2 qualifications include GCSEs, BTEC First/Diplomas, Traineeships and Intermediate Apprenticeships. Level 5 or above qualifications include Foundation, Bachelor, Honours, Master and Postgraduate Degrees, HND's and Higher/Degree Apprenticeships.

3. Vacancy Summary by Geography

This section provides a summary of vacancies advertised at a Tees Valley level before looking at the vacancies advertised within each of the five Tees Valley local authorities.

- There were 30,368 job vacancies advertised online in Tees Valley between January and December 2018.

Tees Valley - Over the last year

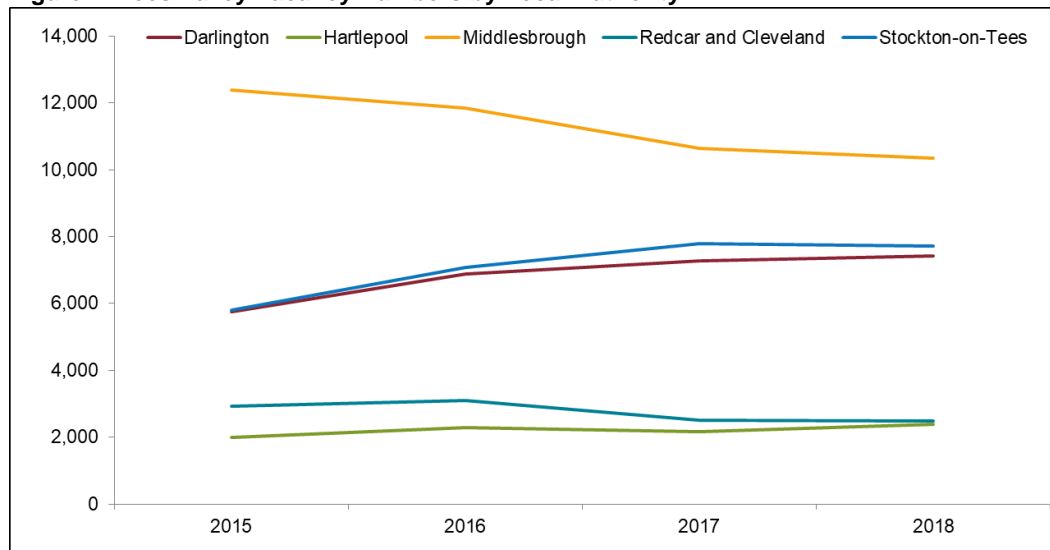
- The number of Job Vacancies has remained fairly steady when compared to 2017, with a slight 0.3% fall (88 fewer vacancies), in comparison to a 7% drop nationally and a 6% drop across the North of England.
- There has been a **0.3% fall** in job vacancies (88 fewer vacancies) with numbers falling from 30,456 in 2017 to 30,368 in 2018. This compares to a 7% decrease nationally and a 6% decrease across the North of England.
- The **largest rise** when compared to 2017 has been for **Process, Plant and Machine Operatives with a 54% rise** and 129 extra vacancies (from 240 to 369). There has also been a **35% rise in vacancies for Elementary Trades and Related occupations**, with numbers increasing from 205 to 277 (72 extra vacancies).
- There has been a **27% fall in vacancies for Leisure, Travel and Related Personal Service occupations** with numbers dropping from 441 in 2017 to 324 in 2018 (117 fewer vacancies).

Tees Valley - Over the last three years

- There has been a **4% increase** in job vacancies (1,183 extra vacancies) with vacancies rising from 29,185 in 2015 to 30,368 in 2018. However this increase is smaller than the 12% rise observed across the UK and the 8% rise across the North of England.
- The **largest rise in vacancies has been for Business, Media and Public Service Professionals with a 27% increase** and numbers rising from 1,643 vacancies in 2015 to 2,086 in 2018 (443 extra vacancies).
- Over the last three years **Leisure, Travel and Related Personal Service occupations** have seen a 19% fall (77 fewer vacancies) followed by 16% fall in **Skilled Construction and Building Trades** (85 fewer vacancies).

Figure 1 shows the number of job vacancies advertised within the five Tees Valley local authorities over the last three years. *The local authority location is taken directly from the job advertisement:*

Figure 1: Tees Valley Vacancy Numbers by Local Authority



- Middlesbrough consistently has the highest number of job vacancies in Tees Valley, however it must be taken into consideration that Middlesbrough has the largest town centre and there may be a number of job vacancies with a Middlesbrough postal address in the job vacancy that actually lie within the Redcar and Cleveland local authority boundary e.g. Eston, Normanby etc.
- Figures 2 and 3 summarise the changes in job vacancy numbers by Tees Valley local authority over the last year and last three years respectively⁵:

Figure 2: Change in job vacancies over last year

	Change over last year			
	2017	2018	Change	Change %
Darlington	7,280	7,425	145	2%
Hartlepool	2,165	2,375	210	10%
Middlesbrough	10,640	10,335	-305	-3%
Redcar and Cleveland	2,515	2,485	-30	-1%
Stockton	7,785	7,715	-70	-1%
Tees Valley	30,455	30,370	-85	0%
North of England	1,466,695	1,377,570	-89,125	-6%
UK	9,372,975	8,697,620	-675,355	-7%

Figure 3: Change in job vacancies over last three years

	Change over last three years			
	2015	2018	Change	Change %
Darlington	5,750	7,425	1,675	29%
Hartlepool	1,985	2,375	390	20%
Middlesbrough	12,395	10,335	-2,060	-17%
Redcar and Cleveland	2,915	2,485	-430	-15%
Stockton	5,810	7,715	1,905	33%
Tees Valley	29,185	30,370	1,185	4%
North of England	1,272,615	1,377,570	104,955	8%
UK	7,772,630	8,697,620	924,990	12%

⁵ The Tees Valley figure will not equal the sum of the five Tees Valley local authorities as there are a number of job vacancies that advertise their location as 'Tees Valley' and do not specify a specific local authority .

- Figure 4 shows the number of unemployed people⁶ in 2018 compared to the number of job vacancies per Tees Valley local authority:

Figure 4: Ratio of Job Vacancies per unemployed

APS Jan 18 to Dec 18 (16+)	Unemployed	Job Vacancies	Ratio of Job Vacancies per unemployed
Darlington	2,300	7,426	3.2
Hartlepool	4,500	2,373	0.5
Middlesbrough	5,400	10,336	1.9
Redcar and Cleveland	3,500	2,484	0.7
Stockton-on-Tees	6,300	7,715	1.2
Tees Valley	22,000	30,368	1.4
North of England	331,600	1,377,571	4.2
UK	1,393,500	8,697,620	6.2

- 22,000 Tees Valley residents were unemployed in 2018 with 1.4 jobs advertised for every unemployed person. This compares to 6.2 jobs per unemployed person nationally and 4.2 across the North of England.
- Darlington shows the largest ratio of vacancies per unemployed person with 3.2 vacancies per person.
- Hartlepool has the lowest ratio of vacancies per unemployed person with 0.5 vacancies per person, followed closely by Redcar and Cleveland at 0.7 vacancies per person.

Darlington

- **Compared to 2017** Darlington has seen a **2% increase in job vacancies**. Numbers rose from 7,279 to 7,426 (147 extra vacancies):
 - The **largest rise (21%)** over the last year has been for **Administrative occupations** with 112 extra vacancies (from 523 to 635).
 - **Science, Engineering and Technology Associate Professionals** also saw a **34% rise**, with 95 extra vacancies (from 281 to 376).
- **Compared to 2015** Darlington has seen a **29% increase in job vacancies**, with numbers rising from 5,748 in 2015 to 7,426 in 2018 (1,678 extra vacancies):
 - There has been a **52% increase for Administrative vacancies** with numbers increasing from 417 to 635 (218 extra vacancies). There has also been a **45% rise** in the number of vacancies for **Business, Media and Public Service Professionals** with numbers increasing from 419 to 609 (190 extra vacancies).

⁶ Unemployed – number of people unemployed aged 16+, ONS Annual Population Survey, January 2018 to December 2018.

Hartlepool

- Hartlepool consistently has the **lowest number** of job vacancies advertised in Tees Valley.
- **Compared to 2017** a **10% increase** has been seen with vacancies rising from 2,164 in 2017 to 2,373 in 2018 (209 extra vacancies):
 - There has been a **41% increase** in vacancies for **Teaching and Educational Professionals** with vacancies rising from 232 to 328 (96 extra vacancies).
 - There has also been a **66% increase** in vacancies for **Science, Engineering and Technology Associate Professionals**, with numbers rising from 70 to 116 (46 extra vacancies).
- **Compared to 2015** Hartlepool has seen a **19% rise** in vacancies, with numbers rising from 1,986 in 2015 to 2,373 in 2018 (387 extra vacancies):
 - There has been a **75% rise** in **Teaching and Educational Professionals**, with numbers rising from 187 to 328 (141 extra vacancies), followed by a **23% rise** in vacancies for **Caring Personal Service occupations**, with numbers rising from 208 to 256 (48 extra vacancies).

Middlesbrough

- Middlesbrough consistently has the **highest number of job vacancies** in Tees Valley however as mentioned on page 6 it must be taken into consideration that Middlesbrough has the largest town centre and there may be a number of job vacancies with a Middlesbrough postal address that actually lie within the Redcar and Cleveland local authority boundary e.g. Eston, Normanby etc.
- **Compared to 2017** Middlesbrough has seen a **3% drop** in vacancies, one of only two Tees Valley districts to see a drop in vacancies. Numbers fell from 10,642 in 2017 to 10,336 in 2018 (306 fewer vacancies):
 - In particular there has been a **19% drop** in vacancies for **Business and Public Service Associate Professionals** with vacancies falling from 665 to 542 (123 fewer vacancies). There has also been a **12% drop** in vacancies for **Health Professionals** with numbers falling from 958 to 847 (111 fewer vacancies).
- Middlesbrough has seen a **17% drop** in job vacancies **compared to 2015**, with numbers falling from 12,395 in 2015 to 10,336 in 2018 (2,059 fewer vacancies):
 - There has been a **27% drop** in vacancies for **Sales occupations**, with numbers falling from 881 to 641 (240 fewer vacancies). This is

followed by a **42% drop** in vacancies for **Skilled Metal, Electrical and Electronic Trade occupations**, with numbers falling from 483 to 281 (202 fewer vacancies).

Redcar and Cleveland

- **Compared to 2017** Redcar and Cleveland has seen a **1% fall** in vacancies. Numbers decreased from 2,513 in 2017 to 2,484 in 2018 (29 fewer vacancies).
 - There has been a **163% increase** in vacancies for **Other Managers and Proprietors**, with numbers rising from 41 to 108 (67 extra vacancies).
 - There has also been a **133% increase** in vacancies for **Elementary Trades and Related Occupations** with numbers rising from 12 to 28 (16 extra vacancies).
- **However compared to 2015** Redcar and Cleveland has seen a **15% drop** in job vacancies, with numbers falling from 2,917 in 2015 to 2,484 in 2018 (433 fewer vacancies).
 - In particular there has been a **30% drop** in vacancies for **Caring Personal Service occupations**, with numbers falling from 408 to 285 (123 fewer vacancies).
 - There has also been a **59% drop** in vacancies for Secretarial and Related occupations with numbers falling from 91 to 37 (54 fewer vacancies).

Stockton-on-Tees

- **Compared to 2017** Stockton-on-Tees has seen a **1% drop** in job vacancies, one of only two Tees Valley districts to see a fall. Numbers fell from 7,784 in 2017 to 7,715 in 2018 (69 fewer vacancies):
 - There has been a **26% drop** in vacancies for **Caring Personal Service occupations**, with numbers falling from 708 to 527 (181 fewer vacancies).
 - This is followed by an **11% drop in Health Professionals**, with vacancies falling from 635 to 565 (70 fewer vacancies).
- **Compared to 2015**, Stockton has experienced the largest increase in vacancies across Tees Valley with a **33% rise** and numbers increasing from 5,810 in 2015 to 7,715 in 2018 (1,905 extra vacancies).
 - There has been an **87% rise in vacancies for Business, Media and Public Service Professionals**, with numbers increasing from 296 to 553 (257 extra vacancies).

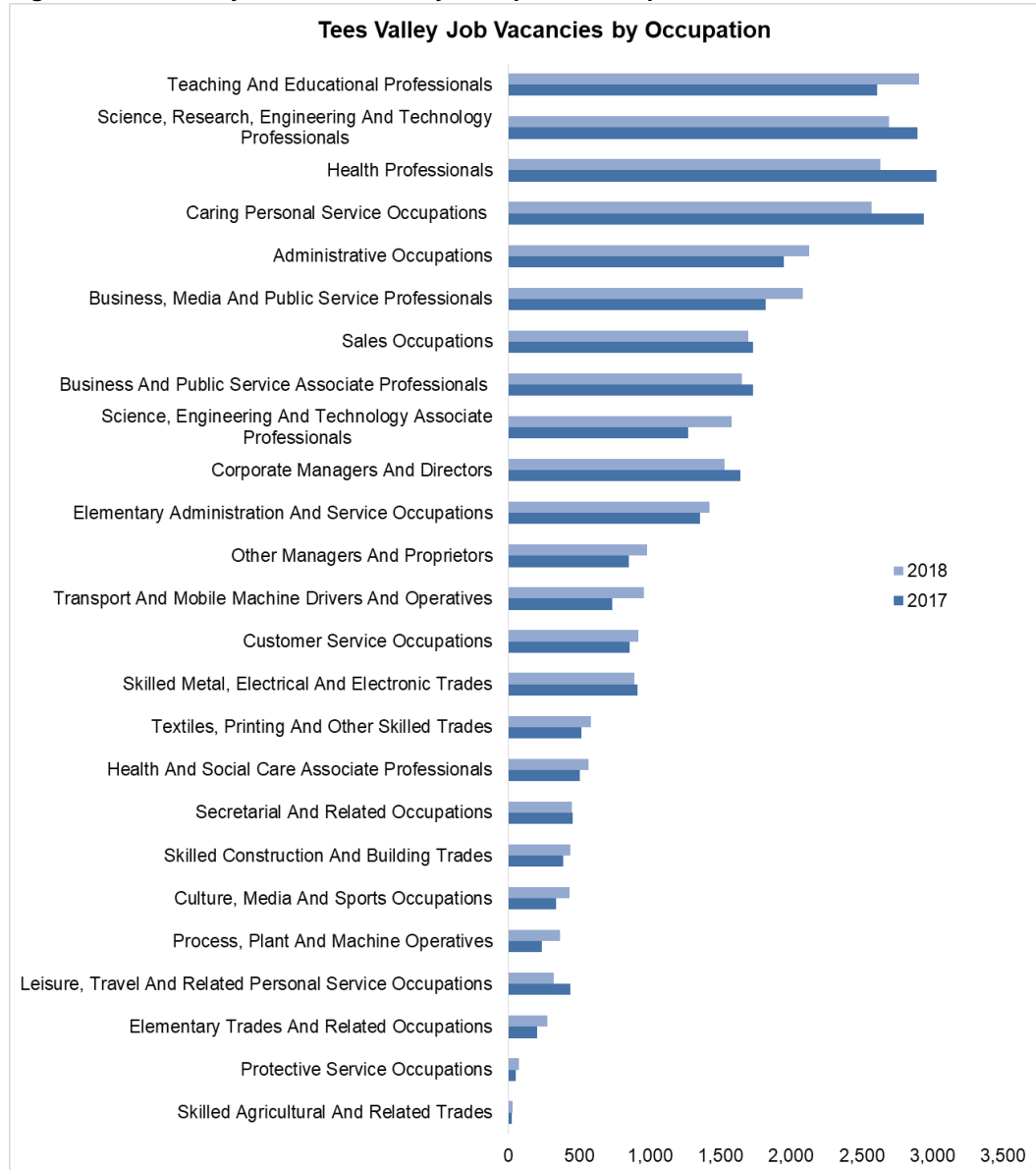
- This is followed by a **44% rise in vacancies for Science, Research, Engineering and Technology Professionals**, with numbers rising from 573 to 827 (254 extra vacancies).

For a detailed analysis of occupation changes by local authority please see [Appendix B](#).

4. Occupational Groups

- Figure 5 shows the distribution of job vacancies in Tees Valley by 2 digit Standard Occupational Classification (SOC) group, comparing 2017 with 2018:

Figure 5: Tees Valley Job Vacancies by Occupation Groups



- Teaching and Educational Professionals** show the largest number of job vacancies with 2,904 job vacancies, followed by **Science, Research, Engineering and Technology Professionals**⁷ with 2,695 vacancies, then **Health Professionals** with 2,632 vacancies.
- The largest rise when compared to 2017 is for **Process, Plant and Machine Operatives**, with a 54% increase and vacancies increasing from

⁷ This occupational group includes IT and Telecommunication professionals.

240 in 2017 to 369 in 2018 (an extra 129 vacancies). This is followed by an 35% rise in vacancies for **Elementary Trades and Related occupations** with vacancies increasing from 205 in 2017 to 277 in 2018 (72 extra vacancies).

- **Leisure, Travel and Related Personal Service occupations** have seen a 27% fall in job vacancies compared to 2017, with vacancies dropping from 441 to 324 (117 fewer vacancies). There has also been a 13% fall in vacancies for **Health Professionals** with vacancies dropping from 3,030 in 2017 to 2,632 in 2018 (398 fewer vacancies).
- In order to further understand the **54% increase in Process, Plant and Machine Operatives** vacancies Figure 6 shows the change in vacancy numbers for this occupational group, broken down further into 4 digit SOC codes:

Figure 6: Process, Plant and Machine Operatives by 4 digit SOC Code

Occupation	2017	2018	change
Metal working machine operatives	36	92	56
Plant and machine operatives n.e.c.	68	89	21
Printing machine assistants	7	22	15
Chemical and related process operatives	8	18	10
Construction operatives n.e.c.	37	47	10
Tyre, exhaust and windscreen fitters	1	8	7
Scaffolders, staggers and riggers	16	23	7
Assemblers and routine operatives n.e.c.	3	9	6
Routine inspectors and testers	2	7	5
Textile process operatives	1	4	3
Quarry workers and related operatives	2	5	3
Energy plant operatives	4	7	3
Sewing machinists	1	3	2
Assemblers (vehicles and metal goods)	6	7	1
Water and sewerage plant operatives	1	1	0
Assemblers (electrical and electronic products)	2	2	0
Rail construction and maintenance operatives	2	2	0
Food, drink and tobacco process operatives	10	9	-1
Metal making and treating process operatives	3	2	-1
Electroplaters	1	0	-1
Road construction operatives	8	6	-2
Weighers, graders and sorters	8	1	-7
Paper and wood machine operatives	13	5	-8

- We can see from Figure 6 that the largest increase (156%) for this occupational group is for **Metal working machine operatives** with 56 extra vacancies for these occupations compared to the same period last year.

- Demand has also increased for Plant and machine operatives with vacancies increasing from 68 in 2017 to 89 in 2018 (21 extra vacancies).
- In order to further understand the **35% rise in vacancies for Elementary Trades and Related occupations** Figure 7 shows the change in vacancy numbers for this occupational group, broken down further into 4 digit SOC codes:

Figure 7: Elementary Trades and Related occupations by 4 digit SOC Code

Occupation	2,017	2,018	Change
Elementary process plant occupations n.e.c.	58	86	28
Elementary construction occupations	93	118	25
Forestry workers	16	29	13
Fishing and other elementary agriculture occupations n.e.c.	11	15	4
Packers, bottlers, canners and fillers	20	21	1
Industrial cleaning process occupations	0	1	1
Farm workers	7	7	0

- Figure 7 shows that there has been an increase in vacancies in the majority of occupations in this occupational group. **Elementary process plant occupations** n.e.c has seen the largest rise (48%) with 28 extra vacancies followed by **Elementary construction occupations** with 25 extra vacancies.
- In order to further understand the **27% fall in Leisure, Travel and Related Personal Service occupations**, Figure 8 below shows the change in vacancy numbers, broken down further into 4 digit SOC codes:

Figure 8: Leisure, Travel and Related Personal Service Occupations by 4 digit SOC Code

Occupation	2017	2018	Change
Beauticians and related occupations	130	56	-74
Hairdressers and barbers	97	62	-35
Housekeepers and related occupations	67	42	-25
Leisure and travel service occupations n.e.c.	8	3	-5
Sports and leisure assistants	37	37	0
Rail travel assistants	1	3	2
Caretakers	86	89	3
Cleaning and housekeeping managers and supervisors	10	18	8
Travel agents	5	14	9

- We can see from Figure 8 that the largest fall (57%) was in **Beauticians and related occupations** with vacancies falling from 130 in 2017 to 56 in 2018 (74 fewer vacancies). This is followed by a 36% fall in Hairdressers and barbers from 97 in 2017 to 62 in 2018 (35 fewer vacancies).
- In order to further understand the **13% drop in Health Professionals** Figure 9 shows the change in vacancy numbers broken down further into 4 digit SOC codes:

Figure 9: Health Professionals by 4 digit SOC Code

Occupation	2017	2018	Change
Nurses	1,827	1,479	-348
Medical practitioners	469	418	-51
Dental practitioners	71	54	-17
Veterinarians	123	108	-15
Health professionals n.e.c.	73	58	-15
Occupational therapists	57	43	-14
Speech and language therapists	43	29	-14
Midwives	15	4	-11
Physiotherapists	69	59	-10
Medical radiographers	59	55	-4
Therapy professionals n.e.c.	27	26	-1
Podiatrists	6	7	1
Psychologists	73	77	4
Ophthalmic opticians	61	108	47
Pharmacists	57	107	50

- We can see from Figure 9 that there has been a 19% fall in vacancies for Nurses with vacancies dropping from 1,827 in 2017 to 1,479 in 2018 (348 fewer vacancies). There has also been an 11% drop in vacancies for Medical Practitioners with vacancies falling from 469 to 418 (51 fewer vacancies).

5. Detailed Occupations

- Figure 10 shows the **top 30 occupations** by 3 digit SOC code advertised in Tees Valley in 2018:

Figure 10: Top 30 Occupations

Occupation	2018
Teaching and Educational Professionals	2,904
Caring Personal Services	1,606
Nursing and Midwifery Professionals	1,483
Information Technology and Telecommunications Professionals	1,309
Science, Engineering and Production Technicians	1,069
Engineering Professionals	1,053
Sales Related Occupations	1,010
Health Professionals	992
Other Administrative Occupations	921
Childcare and Related Personal Services	902
Business, Research and Administrative Professionals	847
Road Transport Drivers	806
Customer Service Occupations	805
Functional Managers and Directors	728
Managers and Proprietors in Other Services	711
Sales, Marketing and Related Associate Professionals	618
Administrative Occupations: Finance	590
Other Elementary Services Occupations	583
Public Services and Other Associate Professionals	559
Sales Assistants and Retail Cashiers	493
Welfare Professionals	463
Secretarial and Related Occupations	451
Food Preparation and Hospitality Trades	434
Information Technology Technicians	429
Business, Finance and Related Associate Professionals	420
Administrative Occupations: Records	404
Architects, Town Planners and Surveyors	353
Production Managers and Directors	344
Construction and Building Trades	335
Welfare and Housing Associate Professionals	311

- The occupations that have shown the **biggest increase** in job vacancies when compared to 2017 (by 3 digit SOC code) can be seen in Figure 11.

Figure 11: Largest Increases in Job Vacancies

Occupation	2017	2018	Change
Science, Engineering and Production Technicians	747	1,069	322
Teaching and Educational Professionals	2,609	2,904	295
Road Transport Drivers	609	806	197
Business, Research and Administrative Professionals	682	847	165
Administrative Occupations: Records	290	404	114
Artistic, Literary and Media Occupations	99	196	97
Welfare and Housing Associate Professionals	216	311	95
Plant and Machine Operatives	131	221	90
Customer Service Occupations	726	805	79
Production Managers and Directors	279	344	65

- The occupations that have shown the **largest decrease** in job vacancies when compared to 2017 (by 3 digit SOC code) are shown in Figure 12.

Figure 12: Largest Decreases in Job Vacancies

Occupation	2017	2018	Change
Nursing and Midwifery Professionals	1,842	1,483	-359
Information Technology and Telecommunications Professionals	1,575	1,309	-266
Caring Personal Services	1,859	1,606	-253
Hairdressers and Related Services	227	118	-109
Childcare and Related Personal Services	999	902	-97
Health and Social Services Managers and Directors	309	226	-83
Functional Managers and Directors	808	728	-80
Sales, Marketing and Related Associate Professionals	688	618	-70
Electrical and Electronic Trades	355	301	-54
Therapy Professionals	196	157	-39

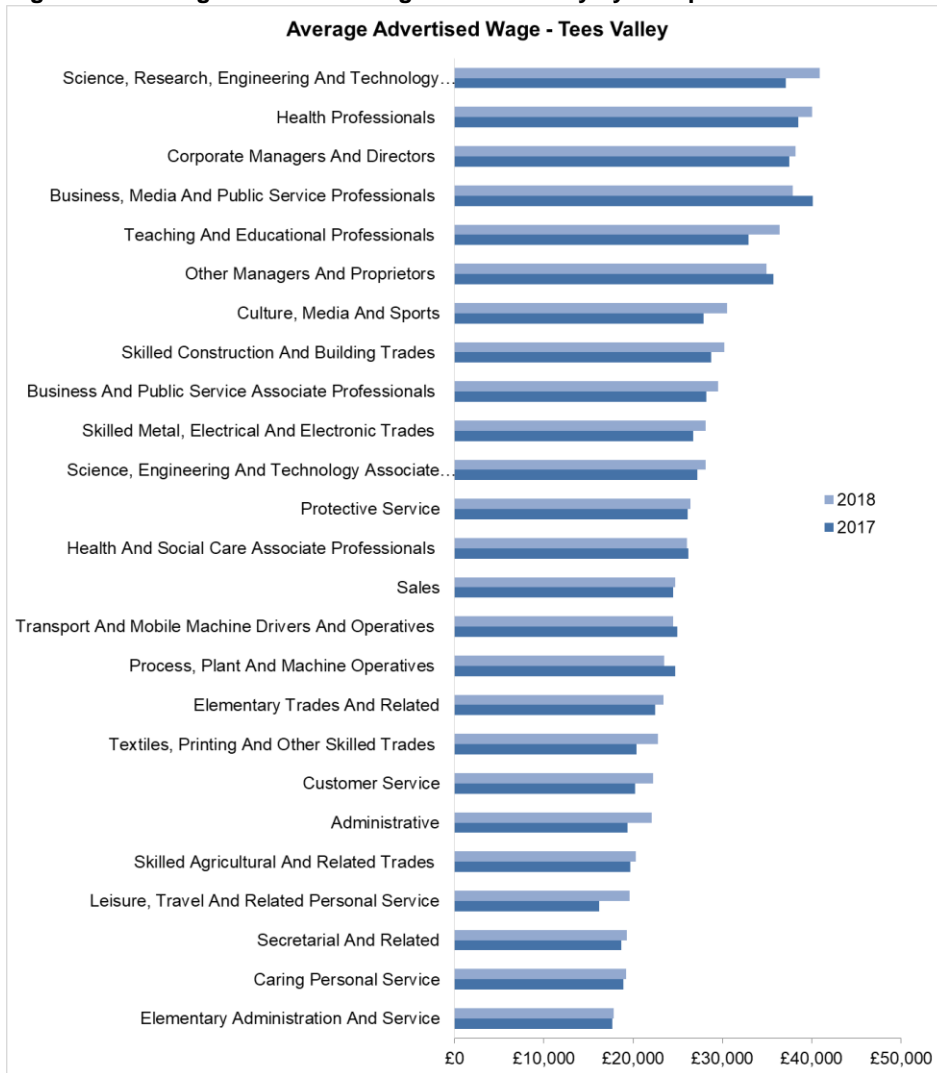
For a detailed analysis of occupation changes by local authority please see [Appendix B](#).

6. Average Advertised Wage

- The average advertised wage⁸ in Tees Valley remains competitive at **£29,900** compared to a national wage of **£34,200**.
- Tees Valley has a tradition of lower salaries, this along with an increase of lower paid jobs such as kitchen and catering assistants and van drivers results in a competitive average wage for Tees Valley.
- When compared to 2017 the Tees Valley average advertised wage has seen a **3.8% increase** (an extra £1,100) compared to a 3.4% decrease nationally.
- 2018 figures from the Annual Survey of Hours and Earnings (ASHE) show that the average annual gross salary for full time workers in Tees Valley was £31,028, compared to £36,611 nationally. This shows that the average advertised wage of £29,900 in 2018 is lower than the existing average Tees Valley wage of £31,028 as reported in ASHE.
- Figure 13 shows the average advertised wage in Tees Valley broken down by 2 digit SOC code.

⁸ Salary figures are pro rata to reflect full-time, annual wage status.

Figure 13: Average Advertised Wage in Tees Valley by occupation

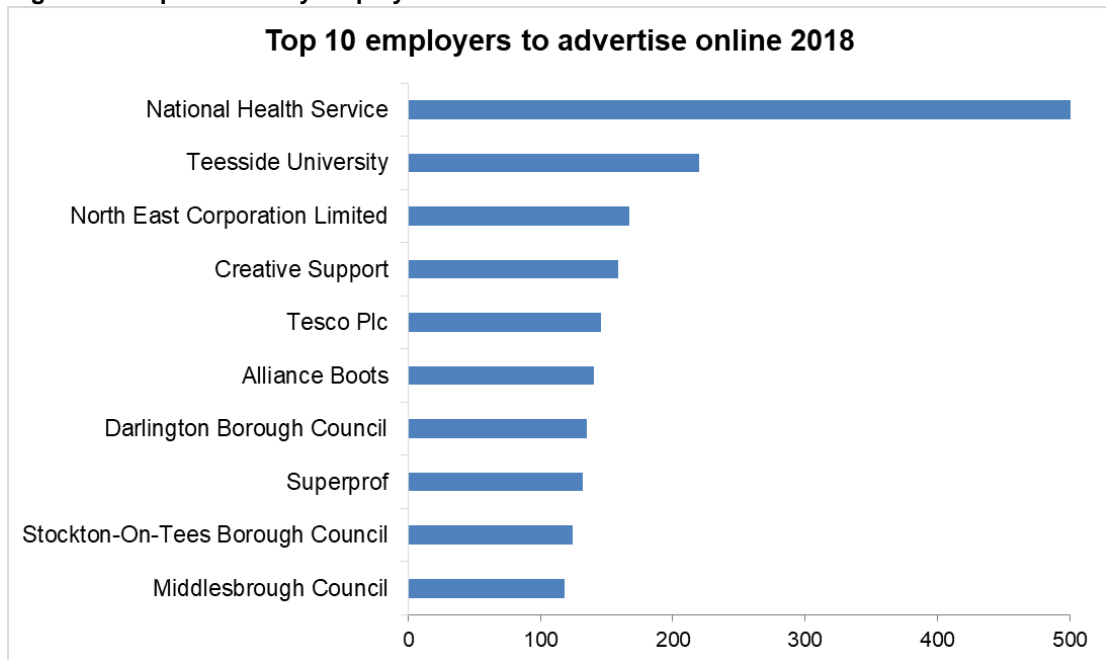


- **Science, Research, Engineering and Technology Professionals** had the highest average advertised wage in Tees Valley in 2018 at £40,900, followed by **Health Professionals** at £40,000.
- **Leisure, Travel and Related Personal Service occupations** have seen the most significant rise in average advertised wage when compared to 2017, **rising 21%** from £16,200 to £19,600 (a £3,400 increase).
- However there has been a **5% fall** in the average advertised wage of **Business, Media and Public Service Professionals** with the average wage decreasing from £40,100 in 2017 to £37,900 in 2018 (a £2,200 drop).

7. Top Employers

- 43% of all job vacancies advertised in 2018 could be linked to an employer. Figure 14 shows the top 10 employers in terms of job vacancies in Tees Valley.

Figure 14: Top Tees Valley Employers

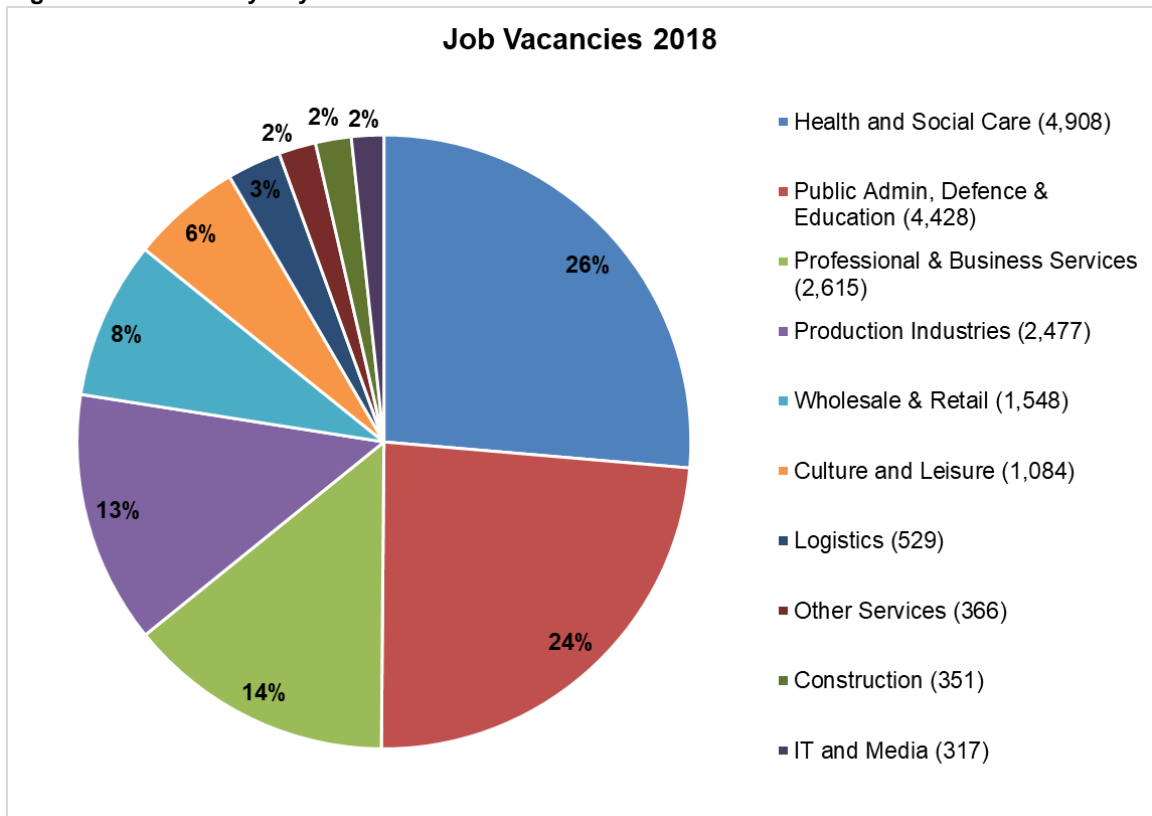


- The employer who advertised the largest amount of vacancies online in 2018 was the NHS with 1,566 vacancies. This is followed by Teesside University with 220 vacancies, then North East Corporation Limited with 167 vacancies.

8. Job Vacancies by Key Sector⁹

Please note: Only 61% of job vacancies advertised in 2018 could be allocated to an industry sector, therefore the following section should be used with caution and is not broken down into Tees Valley local authorities.

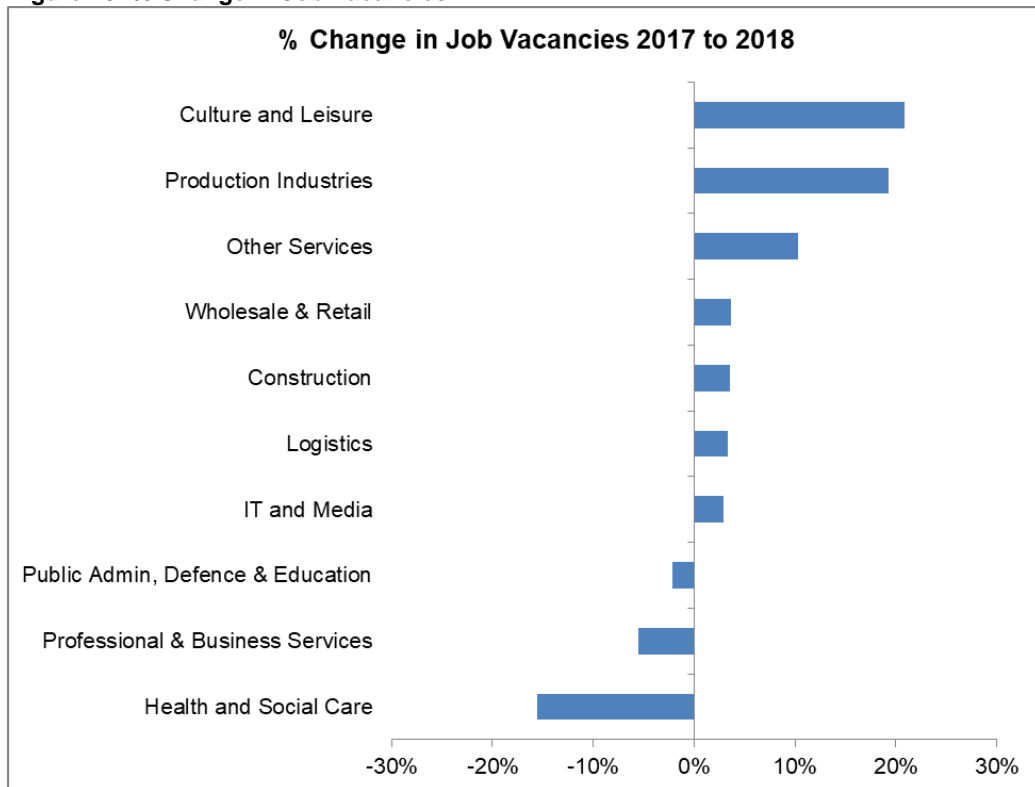
Figure 15: Tees Valley Key Sectors



- Figure 15 shows the distribution of vacancies in Tees Valley by Tees Valley Combined Authority key sector in 2018. The highest proportion of vacancies advertised are in the **Health and Social Care** sector with 26% of all vacancies and 4,908 job vacancies.
- This is followed by **Public Admin, Defence and Education** with 24% of all vacancies (4,428 vacancies).

⁹ [For sector definitions please see Appendix A.](#)

Figure 16: % Change in Job Vacancies



- Figure 16 shows that the **Culture and Leisure** sector has seen a **21% rise** in job vacancies when compared to 2017, with numbers increasing by 187 from 897 in 2017 to 1,084 in 2018, across a range of occupations in particular Kitchen and Catering assistants, Chefs and Catering and Bar Managers.
- This is followed by a **19% rise** in job vacancies in **Production Industries** with numbers increasing by 401 from 2,076 in 2017 to 2,477 in 2018, again across a range of occupations in particular Engineering Technicians, Chemical Scientists and Planning, Process and Production Technicians
- However there has been a **16% drop in Health and Social Care** vacancies with numbers falling from 5,816 vacancies in 2017 to 4,908 in 2018 (908 fewer vacancies) across a range of vacancies from Nurses, Care Workers and Home Carers, Medical Practitioners and Social Workers.
- There has also been a **6% drop in vacancies in the Professional and Business Services sector** with numbers dropping from 2,768 in 2017 to 2,615 in 2018 (153 fewer vacancies).

a) Construction

- The Construction sector accounted for 2% of all vacancies advertised in Tees Valley in 2018 with 351 vacancies. The number of vacancies has **risen by 4%** when compared to 2017, with numbers increasing from 339 to 351 (12 extra vacancies).
- 60% of job vacancies in Construction could be linked to an employer name. **The top five employers** to advertise Construction vacancies in Tees Valley in 2018 were:
 - Anglian Home Improvements Group (22 vacancies);
 - Taylor Wimpey (16 vacancies);
 - One Stop Stores Lt. (11 vacancies);
 - S.G.S Ltd. (10 vacancies); and
 - Anchor Ltd (10 vacancies).
- The average salary for the 351 Construction jobs advertised in 2018 was **£37,700 a £9,700 increase compared to £28,000 for 2017.**

b) Culture and Leisure

- The Culture and Leisure sector accounted for **6%** of all jobs advertised in Tees Valley in 2018 with 1,084 vacancies. There has been a 21% increase in vacancies compared to 2017 with numbers rising from 897 in 2017 to 1,084 in 2018 (187 extra vacancies) with a particular rise in vacancies for kitchen and catering assistants.
- 69% of job vacancies in Culture and Leisure could be linked to an employer name. **The top five employers** to advertise vacancies in Tees Valley in 2018 were:
 - Pizza Hut (99 vacancies);
 - KFC (72 vacancies);
 - Stonegate Pub Company (68 vacancies);
 - Greggs (47 vacancies); and
 - The Bannatyne Group (35 vacancies).
- The average salary for the 1,084 Culture and Leisure jobs advertised in 2018 was **£20,800** a £800 increase from the £20,000 average salary for 2017.

c) Health and Social Care

- Health and Social Care is the largest sector for job vacancies in Tees Valley accounting for 26% of all vacancies advertised in 2018, with 4,908 vacancies. However there has been a **16% fall** in the number of vacancies advertised

compared to 2017 with numbers falling from 5,816 to 4,908 (908 fewer vacancies) across a range of occupations, in particular nurses, nursing auxiliaries and assistants and health services and public health managers and directors.

- 66% of job vacancies in Health and Social Care could be linked to an employer name. **The top five employers** to advertise Health and Social Care vacancies in Tees Valley in 2018 were:
 - National Health Service (1,566 vacancies);
 - Creative Support (225 vacancies);
 - Four Seasons Health Care (71 vacancies);
 - The Sanctuary Group (68 vacancies); and
 - Voyage Care (62 vacancies)
- The average salary for the 4,908 Health and Social Care jobs advertised in 2018 was **£31,200, a £100 drop from the £31,300 average salary for 2017.**

d) IT, and Media

- The IT and Media sector accounted for 2% of all jobs advertised in Tees Valley in 2018 with 317 vacancies. This sector has seen a **3% rise in vacancies** when compared to 2017 with numbers increasing from 308 in 2017 to 317 in 2018 (9 extra vacancies).
- 90% of job vacancies in IT and Media could be linked to an employer name. The **top five employers** to advertise vacancies in Tees Valley in 2018 were:
 - Newsquest Media Group (32 vacancies),
 - Virgin Media (27 vacancies);
 - EE Ltd (20 vacancies);
 - Thirteen Ltd (18 vacancies); and
 - British Telecom (16 vacancies)
- The average salary for the 317 IT and Media jobs advertised in 2018 was **£26,500** a £1,400 increase from the £25,100 average salary for 2017. This wage reflects the entry and lower level IT vacancies advertised for various call centres across Tees Valley.

e) Logistics

- The Logistics sector accounted for 3% of all job vacancies advertised in Tees Valley in 2018 with 529 vacancies. There has been a **3% rise** in vacancies compared to 2017, with numbers increasing from 512 in 2017 to 529 in 2018 (17 extra vacancies).

- 39% of job vacancies in Logistics could be linked to an employer name. The **top five employers** to advertise Logistics vacancies in Tees Valley in 2018 were:
 - DHL Express (28 vacancies);
 - Royal Mail (23 vacancies);
 - Yodel (10 vacancies);
 - Stobart Group (7 vacancies); and
 - Start Your New Job / AV Dawson Ltd / Agency Drivers Network Ltd (6 vacancies each).
- The average salary for the 529 Logistics jobs advertised in 2018 was **£26,200, a £3,600 increase from the £22,600 average salary for 2017.**

f) Production Industries

- Production Industries accounted for 13% of all job vacancies advertised in Tees Valley in 2018 with 2,477 vacancies. This sector has seen a 19% rise in vacancies compared to 2016, with numbers increasing from 2,076 to 2,0477 (401 extra vacancies) across a range of occupations, in particular engineering technicians, chemical scientists and planning process and production technicians.
- 38% of job vacancies in Production Industries could be linked to an employer name. The **top five employers** to advertise vacancies in Tees Valley in 2018 were:
 - Cummins Ltd (107 vacancies);
 - Foster Wheeler (94 vacancies);
 - Johnson Matthey PLC (58 vacancies);
 - Castlevision Ltd (54 vacancies); and
 - Lucite International Group Ltd (40 vacancies).
- The average salary for the 2,085 Production Industries jobs advertised in 2018 was **£30,600, no change from the £30,600 average salary for 2017.**

g) Professional and Business Services

- The Professional and Business Services sector accounted for 14% of all job vacancies advertised in Tees Valley in 2018 with 2,615 vacancies. There has been a 6% drop in vacancies when compared to 2017 with 153 fewer vacancies.
- 72% of job vacancies in Professional and Business services could be linked to an employer name. The **top five employers** to advertise vacancies in 2018 were:

- WESSER Ltd (68 vacancies);
 - G4S Cash Solutions (66 vacancies);
 - Co-operative Insurance (39 vacancies);
 - OCS Group (36 vacancies); and
 - Fresh Group Ltd (33 vacancies).
- The average salary for the 2,615 Professional and Business Services jobs advertised in 2018 was **£27,600, a £1,900 increase compared to the £25,700 average salary for 2017.**

h) Public Admin, Defence and Education

- The Public Admin, Defence and Education sector is the second largest sector with 24% of all job vacancies advertised in Tees Valley in 2018 with 4,428 vacancies. There has been a **2% drop** in vacancies compared to 2017, with numbers falling from 4,525 to 4,428 (97 fewer vacancies).
- 41% of job vacancies in Public Admin, Defence and Education could be linked to an employer name. The **top five employers** to advertise vacancies in 2018 were:
 - Teesside University (220 vacancies);
 - Superprof (131 vacancies);
 - Darlington Borough Council (120 vacancies);
 - Stockton-on-Tees Borough Council (112 vacancies); and
 - Middlesbrough Council (110 vacancies).
- The average salary for the 4,428 Public Admin, Defence and Education jobs advertised in 2018 was **£31,900, a £3,200 drop compared to the £28,700 average salary for 2017.**

i) Wholesale and Retail

- The Wholesale and Retail sector accounted for 8% of all job vacancies advertised in Tees Valley in 2018 with 1,548 vacancies. There has been a **4% rise** in vacancies compared to 2017, with numbers increasing from 1,494 to 1,548 (54 extra vacancies) across a range of occupations including customer service occupations, pharmacists and pharmacy dispensing assistants.

- 80% of job vacancies in Wholesale and Retail could be linked to an employer name. The **top five employers** to advertise vacancies in 2018 were:
 - Tesco Plc (146 vacancies);
 - Alliance Boots (140 vacancies);
 - Asda (80 vacancies);
 - R.M.S. Ltd (63 vacancies); and
 - Orridge Company Ltd (36 vacancies)
- The average salary for the 1,548 Wholesale and Retail jobs advertised in 2018 was **£23,300, a £200 rise from the £23,100 average salary for 2017.**

j) Other Services¹⁰

- The Other Services sector accounted for 2% of all job vacancies advertised in Tees Valley in 2018 with 365 vacancies. However there has been a **10% increase** in vacancies when compared to 2017 with numbers rising from 331 to 365 (34 extra vacancies), across a range of occupations including secondary education teaching professionals, driving instructors and business and financial project management professionals.
- 72% of job vacancies in Other Services could be linked to an employer name. The **top five employers** to advertise vacancies in 2017 were:
 - Imperial Workforce Ltd (109 vacancies);
 - Sync Incorporated Ltd (21 vacancies);
 - Lifestyle Fitness Ltd (17 vacancies);
 - Working for Wildlife Ltd (6 vacancies) and
 - Hospice UK (5 vacancies)
- The average salary for the 365 Other Services jobs advertised in 2018 was **£25,600, a £4,400 increase from the £21,200 average salary for 2017.**

¹⁰ Other Services includes Hairdressing, funeral activities, physical well-being organisations such as gyms, repair of goods, and charities amongst others.

9. Education

Only 20% of Tees Valley job vacancies advertised in 2018 included details about required education levels, therefore please use the following section with caution.

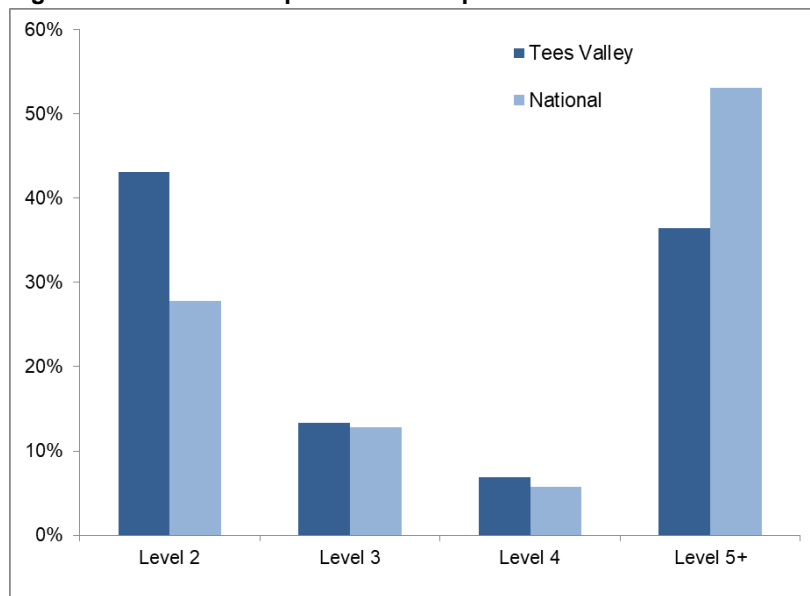
Qualification levels include:

Figure 17: Qualification Levels

Level	Description
Level 2	GCSE's, BTEC First/Diplomas, Traineeships and Intermediate Apprenticeships
Level 3	A Levels, BTEC National Diplomas, Advanced Apprenticeships
Level 4	Certificate/Diploma of Higher Education, HNC, Higher Apprenticeships
Level 5	Foundation Degrees, HND's, Diploma of Higher Education, Higher Apprenticeships
Level 6	Bachelor/Honours Degree, Degree Apprenticeships
Level 7	Masters Degree and Postgraduate Certificates, Degree Apprenticeships

- Figure 18 shows the level of education specified on job vacancies advertised in Tees Valley compared to national figures in 2018:

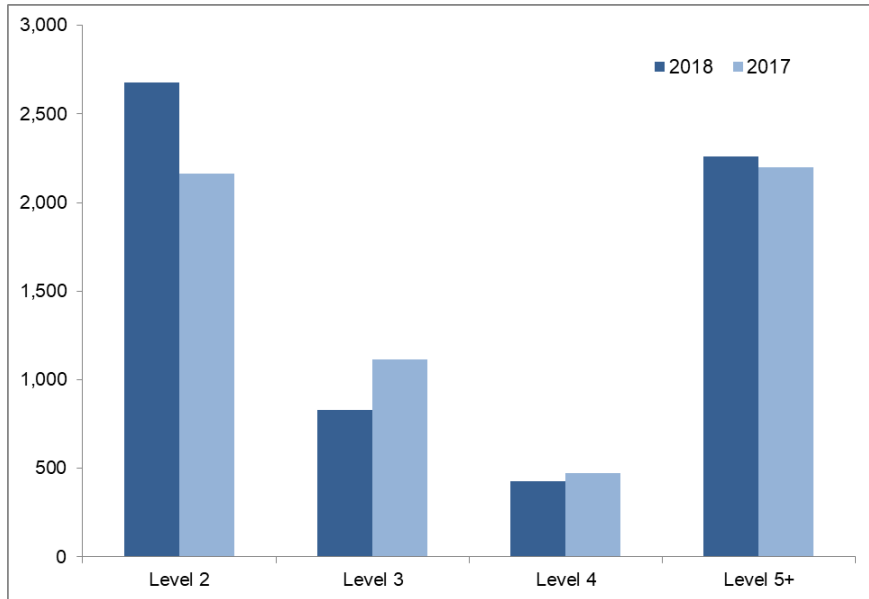
Figure 18: Education requirements compared to national



- 36% of job vacancies advertised in 2018 required a **Level 5 or above** qualification e.g. degree level, compared to 53% nationally.
- 43% of job vacancies required a **Level 2 qualification** e.g. GCSE's, compared to 28% nationally.

- 13% of vacancies required a **Level 3 qualification** e.g. A Level, equal to 13% nationally.
- 7% of vacancies required a **Level 4 qualification** e.g. HNC, Diploma, compared to 6% nationally.
- Figure 19 shows the change in education requirement for 2018 compared to 2017:

Figure 19: Education Requirements



- There has been a **3% increase** in vacancies requiring **Level 5 or above** qualification e.g. degree level when compared 2017, with vacancies rising from 2,198 to 2,261 (63 extra vacancies), this is compared to a **14% drop nationally**.
- There has been an **11% drop** in vacancies requiring a **Level 4** qualification e.g. diploma, HNC's degree level when compared to 2017, with vacancies falling from 475 to 425 (50 fewer vacancies), this is compared to an **8% drop nationally**.
- There has been an **26% drop** in vacancies requiring a **Level 3** qualification e.g. A-Levels when compared to 2017, with vacancies falling from 1,115 to 828 (287 fewer vacancies), this mirrors a **26% drop nationally**.
- There has been a **24% increase** in vacancies requiring a **Level 2** qualification e.g. GCSE's when compared to 2017, with vacancies increasing from 2,164 to 2,675 (511 extra vacancies), this is compared to a **13% rise nationally**.

10. Top Skills

- Labour Insight groups skills into three groups;
 - **Baseline Skills** such as communication and problem solving;
 - **Specialist Skills** such as teaching and repair; and
 - **Computer Skills** such as Microsoft Excel and JavaScript.
- Figure 20 shows the top 10 baseline skills requested in Tees Valley in 2018 along with the number of vacancies which requested the skill:

Figure 20: Top 10 Baseline Skills

Baseline Skills	2018
Communication Skills	5,428
Organisational Skills	2,429
Planning	2,247
Detail-Orientated	1,582
Creativity	1,502
English	1,463
Microsoft Excel	1,387
Leadership	1,105
Microsoft Office	1,053
Problem Solving	952

- Figure 21 shows the top 10 specialist skills requested in Tees Valley in 2018 along with the number of vacancies which requested the skill:

Figure 21: Top 10 Specialist Skills

Specialised Skills	2018
Teaching	3,714
Customer Service	2,876
Teamwork / Collaboration	1,954
Sales	1,815
Budgeting	1,493
Working With Patient And/Or Condition: Mental Health	1,235
Project Management	874
Cleaning	830
Key Performance Indicators (KPIs)	815
Accounting	763

- Figure 22 shows the top 10 computer and programming skills requested in 2018 along with the number of vacancies which requested the skill:

Figure 22: Top 10 Computer and Programming Skills

Computer Skills	2018
Microsoft Excel	1,387
Microsoft Office	1,053
SAP	442
Microsoft Word	430
SQL	298
Microsoft C#	282
Microsoft PowerPoint	269
Software Development	259
JavaScript	254
C++	219

- The top 10 baseline skills which were required in an increasing number of job vacancies compared to 2017 are shown in Figure 23:

Figure 23: Increase in Baseline Skills

Baseline Skills	2017	2018	Change
Sign Language	7	106	99
Energetic	353	451	98
Detail-Orientated	1,489	1,582	93
English	1,371	1,463	92
Written Communication	258	325	67
Research	866	920	54
French	99	150	51
Writing	765	812	47
Bilingual	97	141	44
Spanish	77	120	43

- Sign Language has shown the largest rise in numbers compared to 2017. There has also been a rise in the requests for language skills including a 56% rise in requests for Spanish, a 52% rise for French and a 45% rise for Bilingual.

- The top 10 specialist skills which were required in an increasing number of job vacancies compared to 2017 are shown in Figure 24:

Figure 24: Increase in Specialist Skills

Specialist Skills	2017	2018	Change
Customer Service	2,583	2,876	293
Social Services	326	524	198
Tutoring	0	194	194
Technical Recruiting	0	170	170
Computer Numerical Control (CNC)	0	152	152
SAP	296	442	146
Home Health	0	143	143
External Auditing	171	307	136
Process Engineering	0	135	135
Public Health and Safety	0	124	124

- Customer Service** has shown the **largest rise** when compared to 2017, followed by Social Services skills and Tutoring skills.
- The top 10 computer skills which were required in an increasing number of job vacancies compared to 2017 are shown in Figure 25:

Figure 25: Increase in Computer Skills

Computer Skills	2017	2018	Change
SAP	296	442	146
Enterprise Resource Planning (ERP)	160	207	47
Microsoft Operating Systems	47	92	45
Scrum	62	105	43
SolidWorks	20	58	38
Word Processing	81	115	34
Microsoft Azure Cloud Services	6	38	32
Software Engineering	139	170	31
Microsoft PowerShell	19	47	28
SCADA	45	67	22

- SAP (Systems, Application and Products software)** skills have shown the largest rise when compared to 2017 with a 58% increase.

11. Conclusions

This report has summarised the characteristics of online job vacancies within Tees Valley as analysed by the Labour Insight system between January and December 2018. Vacancies have remained fairly steady with a slight 0.3% fall when compared to 2017 with vacancies increasing from 30,456 to 30,369 (88 fewer vacancies). This compares to a 7% decrease nationally and a 6% decrease across the North of England.

There were 1.4 jobs advertised for every unemployed person in Tees Valley in 2018, this compares to 6.2 jobs per unemployed person nationally.

Job vacancy numbers in the public sector remain high with the proportion of job vacancies highest in the **Health and Social Care** sector (26%), followed by Public admin, defence and education with 24%. The large percentage of job vacancies available in the public sector reflects the latest figures from ONS showing that 24% of all employment within Tees Valley is public sector, compared to 22% nationally.

Job vacancies were highest for **Teaching and Educational Professionals** with 2,904 job vacancies, followed by **Science, Research, Engineering and Technology Professionals** with 2,695 vacancies, then **Health Professionals** with 2,632 vacancies.

The **largest rise** when compared to 2017 has been for **Process, Plant and Machine Operatives** with a 54% increase and 129 extra vacancies (from 240 to 369).

There has also been an **35% rise in vacancies for Elementary Service Occupations** with vacancies increasing from 205 in 2017 to 277 in 2018 (72 extra vacancies).

The average advertised wage in Tees Valley remains competitive at **£29,900** compared to a national wage of **£34,200** and reflects the high number of lower paid jobs such as carers and teaching assistants. The Tees Valley average has risen by 3.8% over the last year compared to a 3.4% fall nationally.

Job vacancies advertised in the Tees Valley in 2018 required lower level skills than those advertised nationally, with 43% requiring a Level 2 qualification, compared to 28% nationally and 36% requiring a Level 5 or above qualification compared to 53% nationally.

However there has been a rise in vacancies requiring higher level skills with a 3% rise in vacancies requiring a Level 5 or above qualification compared to a 14% fall nationally. There is also continuing demand for lower level skills with a 24% increase in vacancies requiring a Level 2 qualification compared to a 13% rise nationally.

**Tees Valley Combined Authority, Strategy, Policy and Intelligence
May 2019**

12. Appendix A – Sector Definitions

Figure 26: Sector Definitions

TVCA broad sector	SIC Description	SIC Code
Construction	Construction	F
Culture and Leisure	Accommodation And Food Service Activities	I
	Arts, Entertainment And Recreation	R
Health and Social Care	Human Health And Social Work Activities	Q
IT and Media	Information And Communication	J
Logistics	Transportation And Storage	H
Production Industries	Agriculture, Forestry And Fishing	A
	Electricity, Gas, Steam And Air Conditioning Supply	D
	Manufacturing	C
	Mining And Quarrying	B
	Water Supply; Sewerage, Waste Management And Remediation Activities	E
Professional & Business Services	Financial And Insurance Activities	K
	Professional, Scientific And Technical Activities	M
	Real Estate Activities	L
	Administrative And Support Service Activities	N
Public Admin, Defence & Education	Education	P
	Public Administration And Defence; Compulsory Social Security	O
Wholesale & Retail	Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles	G
Other Services	Other Service Activities	S

13. Appendix B – Occupation Changes by Local Authority

Darlington

- There were 7,426 Darlington job vacancies advertised online in 2018, a **2% increase** compared to 2017 (147 extra vacancies).
- Figure 27 shows the distribution of vacancies in Darlington by 2 digit SOC group:

Figure 27: Darlington Job Vacancies



- The largest percentage of vacancies (11%) was for **Health Professionals** with 822 vacancies, followed by **Administrative occupations** with 9% of all vacancies (635 vacancies).
- The largest rise in job vacancies over the last year has been for **Administrative occupations**, with a **21% rise** and numbers increasing from 523 to 635 (112 extra vacancies).
- There has also been a **34% increase in Science, Engineering and Technology Associate professionals** with numbers increasing from 281 in 2017 to 376 in 2018 (95 extra vacancies).
- There has been **15% drop in vacancies for Health Professionals** compared to 2017, with numbers falling from 967 to 822 (145 fewer vacancies).
- Figures 28 and 29 show the top 10 vacancy increases and decreases in Darlington over the last year by 3 digit Standard Occupational Classification (SOC) group:

Figure 28: Top 10 Darlington increases

Top 10 job vacancy increases in Darlington	2017	2018	Change
Teaching and Educational Professionals	434	517	83
Science, Engineering and Production Technicians	146	207	61
Information Technology Technicians	80	139	59
Business, Research and Administrative Professionals	212	262	50
Administrative Occupations: Records	95	136	41
Road Transport Drivers	137	176	39
Administrative Occupations: Finance	159	197	38
Sales Related Occupations	209	243	34
Plant and Machine Operatives	24	56	32
Business, Finance and Related Associate Professionals	117	148	31

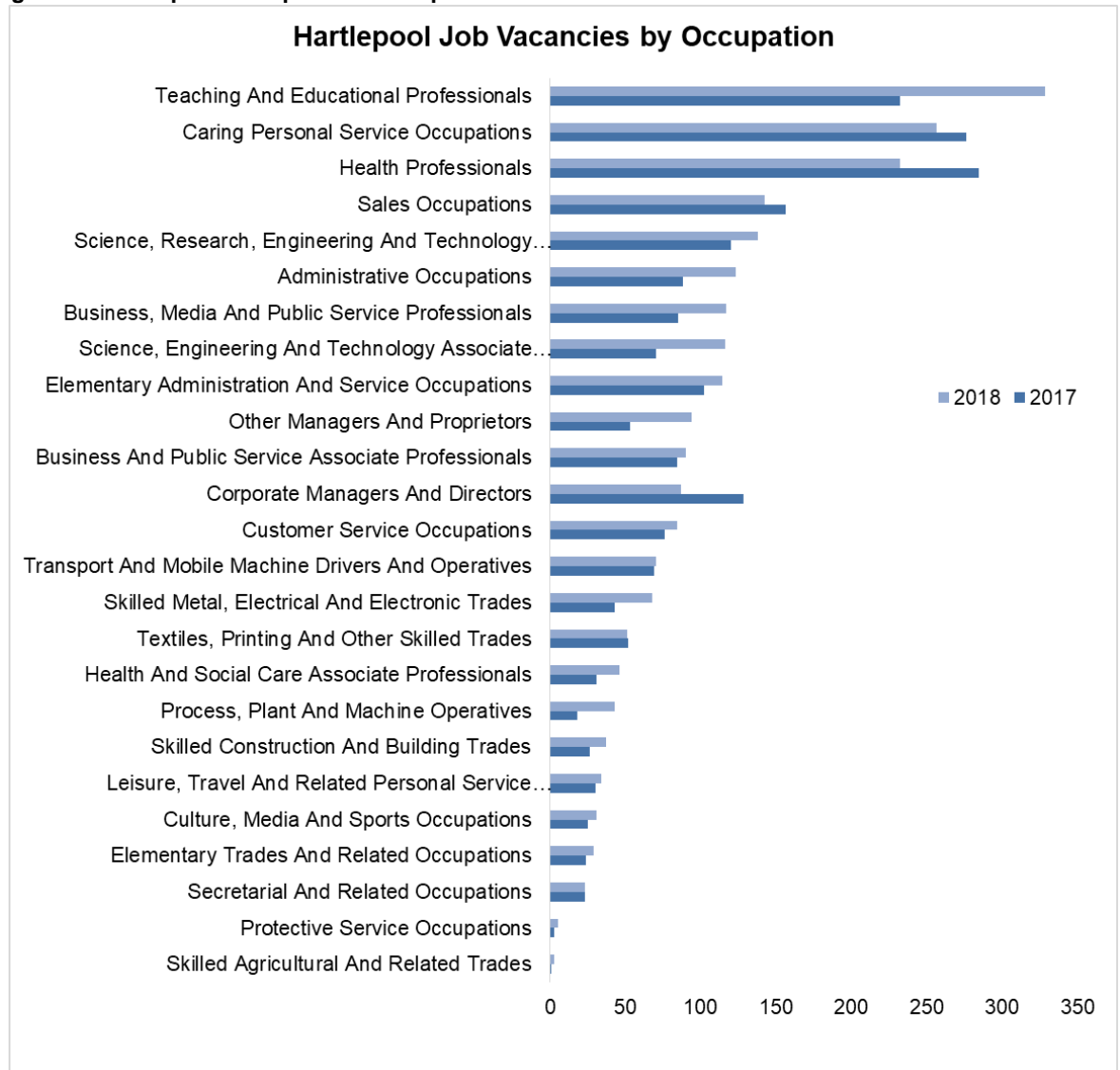
Figure 29: Top 10 Darlington decreases

Top 10 job vacancy decreases in Darlington	2017	2018	Change
Nursing and Midwifery Professionals	564	487	-77
Information Technology and Telecommunications Professionals	368	314	-54
Health Professionals	338	292	-46
Engineering Professionals	263	220	-43
Functional Managers and Directors	251	209	-42
Sales, Marketing and Related Associate Professional	188	156	-32
Draughtspersons and Related Architectural Technicians	55	30	-25
Health Associate Professionals	83	58	-25
Therapy Professionals	65	43	-22
Housekeeping and Related Services	45	25	-20

Hartlepool

- There were 2,373 Hartlepool job vacancies advertised online in 2018, a **10% increase** compared to 2017 (209 extra vacancies). Hartlepool consistently has the lowest number of job vacancies in Tees Valley.
- Figure 30 shows the distribution of vacancies in Hartlepool by 2 digit SOC group:

Figure 30: Hartlepool Occupational Groups



- The largest percentage of job vacancies (14%) were for **Teaching and Educational Professionals** (288 vacancies) followed by Caring Personal Service occupations with 11% (256 vacancies).
- There has been a **41% rise** in vacancies for **Teaching and Educational Professionals** when compared to 2017, with numbers increasing from 232 to 328 (96 extra vacancies).

- There has been an **18% drop** in vacancies for **Health Professionals** over the last year, with numbers falling from 284 to 232 (52 fewer vacancies).
- Figures 31 and 32 show the top 10 vacancy increases and decreases in Hartlepool over the last year by 3 digit SOC group.

Figure 31: Top 10 Hartlepool increases

Top 10 job vacancy increases in Hartlepool	2017	2018	Change
Teaching and Educational Professionals	232	328	96
Science, Engineering and Production Technicians	49	76	27
Other Administrative Occupations	49	75	26
Information Technology Technicians	15	36	21
Managers and Proprietors in Other Services	37	55	18
Customer Service Occupations	62	79	17
Plant and Machine Operatives	12	29	17
Business, Research and Administrative Professionals	31	46	15
Managers and Proprietors in Health and Care Services	13	28	15
Welfare and Housing Associate Professionals	11	26	15

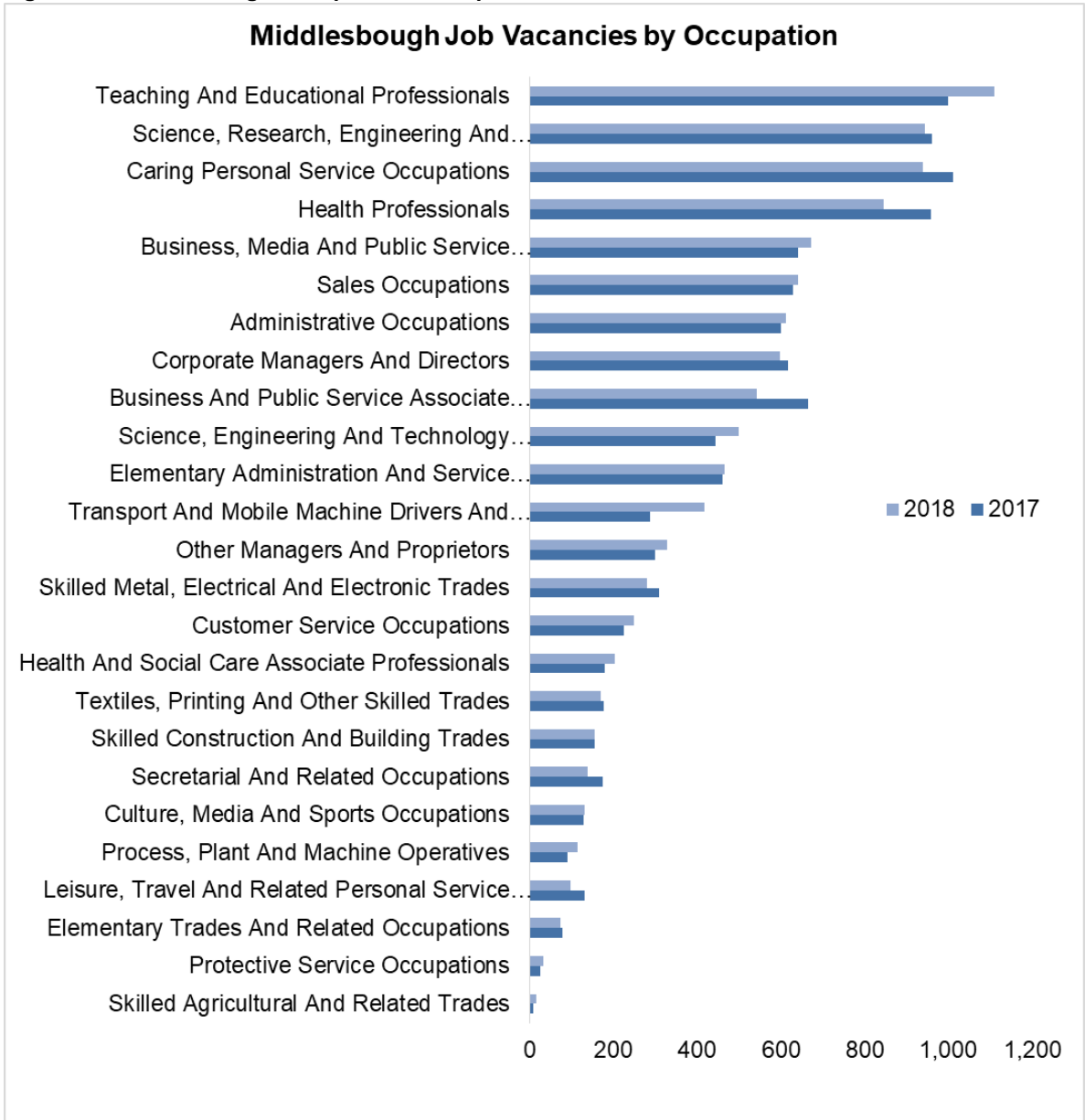
Figure 32: Top 10 Hartlepool decreases

Top 10 job vacancy decreases in Hartlepool	2017	2018	Change
Nursing and Midwifery Professionals	198	157	-41
Sales Related Occupations	106	79	-27
Caring Personal Services	184	158	-26
Functional Managers and Directors	56	31	-25
Business, Finance and Related Associate Professionals	35	12	-23
Health and Social Services Managers and Directors	34	19	-15
Managers and Directors in Retail and Wholesale	17	6	-11
Customer Service Managers and Supervisors	14	5	-9
Other Skilled Trades	18	9	-9
Other Elementary Services Occupations	63	55	-8

Middlesbrough

- Middlesbrough consistently has the **highest number of job vacancies** in Tees Valley. There were 10,336 Middlesbrough job vacancies advertised online in 2018, however this is a **3% drop** compared to 2017 (306 fewer vacancies).
- Figure 33 shows the distribution of vacancies in Middlesbrough by 2 digit SOC group.

Figure 33: Middlesbrough Occupational Groups



- The largest percentage of vacancies (11%) was for **Teaching and Educational Professionals** (1,110 vacancies). This is followed by **Science, Research, Engineering and Technology Professionals** with

9.2% (945 vacancies) and **Caring Personal Service occupations** with 9.1% (939 vacancies).

- There has been a **19% drop in vacancies for Business and Public Service Associate Professionals** when compared to 2017, with vacancies falling from 665 to 542 (123 fewer vacancies).
- There has also been a **fall in the number of Health Professionals** with numbers dropping from 958 in 2017 to 847 in 2018 (111 fewer vacancies).
- Figures 34 and 35 show the top 10 vacancy increases and decreases in Middlesbrough over the last year by 3 digit (SOC) group:

Figure 34: Top 10 Middlesbrough increases

Top 10 job vacancy increases in Middlesbrough	2017	2018	Change
Road Transport Drivers	242	359	117
Teaching and Educational Professionals	1,001	1,110	109
Science, Engineering and Production Technicians	275	363	88
Health Professionals	312	395	83
Engineering Professionals	289	364	75
Elementary Storage Occupations	61	113	52
Administrative Occupations: Records	84	134	50
Welfare and Housing Associate Professionals	78	121	43
Plant and Machine Operatives	45	75	30
Architects, Town Planners and Surveyors	120	146	26

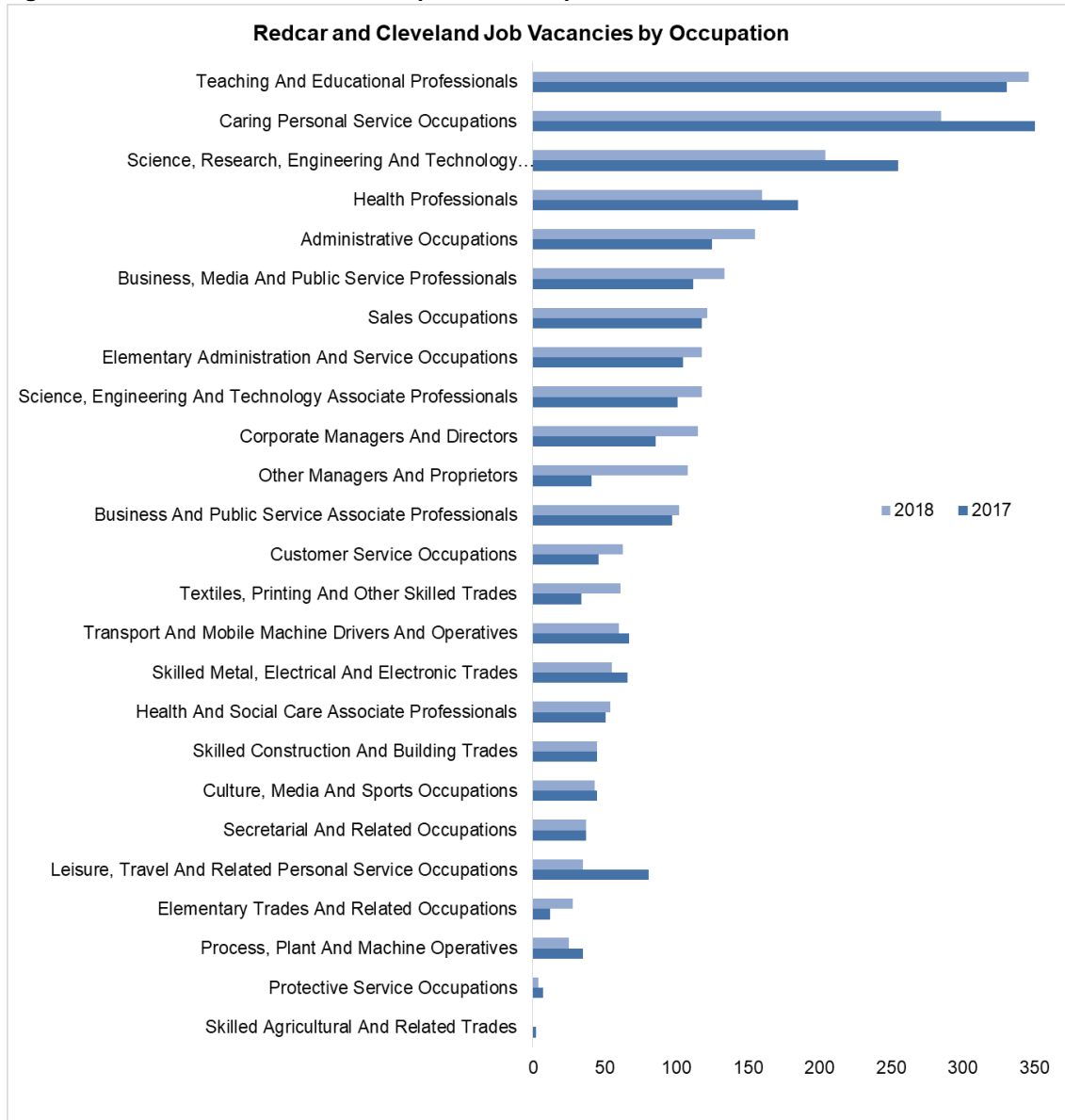
Figure 35: Top 10 Middlesbrough decreases

Top 10 job vacancy decreases in Middlesbrough	2017	2018	Change
Nursing and Midwifery Professionals	592	420	-172
Information Technology and Telecommunications Professionals	553	465	-88
Caring Personal Services	620	548	-72
Sales, Marketing and Related Associate Professionals	258	206	-52
Public Services and Other Associate Professionals	248	197	-51
Other Administrative Occupations	271	230	-41
Electrical and Electronic Trades	149	110	-39
Elementary Cleaning Occupations	107	70	-37
Secretarial and Related Occupations	176	139	-37
Food Preparation and Hospitality Trades	142	112	-30

Redcar and Cleveland

- There were 2,484 Redcar and Cleveland job vacancies advertised online in 2018, a **1% fall** when compared to 2017 (29 fewer vacancies).
- Figure 36 shows the distribution of vacancies in Redcar and Cleveland by 2 digit SOC group.

Figure 36: Redcar and Cleveland Occupational Groups



- The largest percentage of vacancies (14%) was for **Teaching and Educational Professionals** (346 vacancies) followed by **Caring Personal Service Occupations** with 11% (285 vacancies).
- There has been a **163% rise in vacancies for Other Managers and Proprietors** when compared to 2017, with numbers rising from 41 to 108 (67 fewer vacancies)

- However, there has been a 57% fall in vacancies for **Leisure, Travel And Related Personal Service Occupations** with numbers falling from 81 in 2017 to 35 in 2018 (46 fewer vacancies).
- This is followed by a **20% fall in Science, Research, Engineering And Technology Professionals** with numbers falling from 255 to 204 (51 fewer vacancies).
- Figures 37 and 38 show the top 10 vacancy increases and decreases in Redcar and Cleveland over the last year by 3 digit (SOC) group:

Figure 37: Top 10 Redcar and Cleveland increases

Top 10 job vacancy increases in Redcar and Cleveland	2017	2018	Change
Managers and Proprietors in Other Services	31	69	38
Food Preparation and Hospitality Trades	24	53	29
Managers and Proprietors in Health and Care Services	8	32	24
Other Administrative Occupations	62	86	24
Science, Engineering and Production Technicians	64	84	20
Artistic, Literary and Media Occupations	8	26	18
Production Managers and Directors	17	32	15
Teaching and Educational Professionals	331	346	15
Other Elementary Services Occupations	39	52	13
Customer Service Occupations	38	49	11

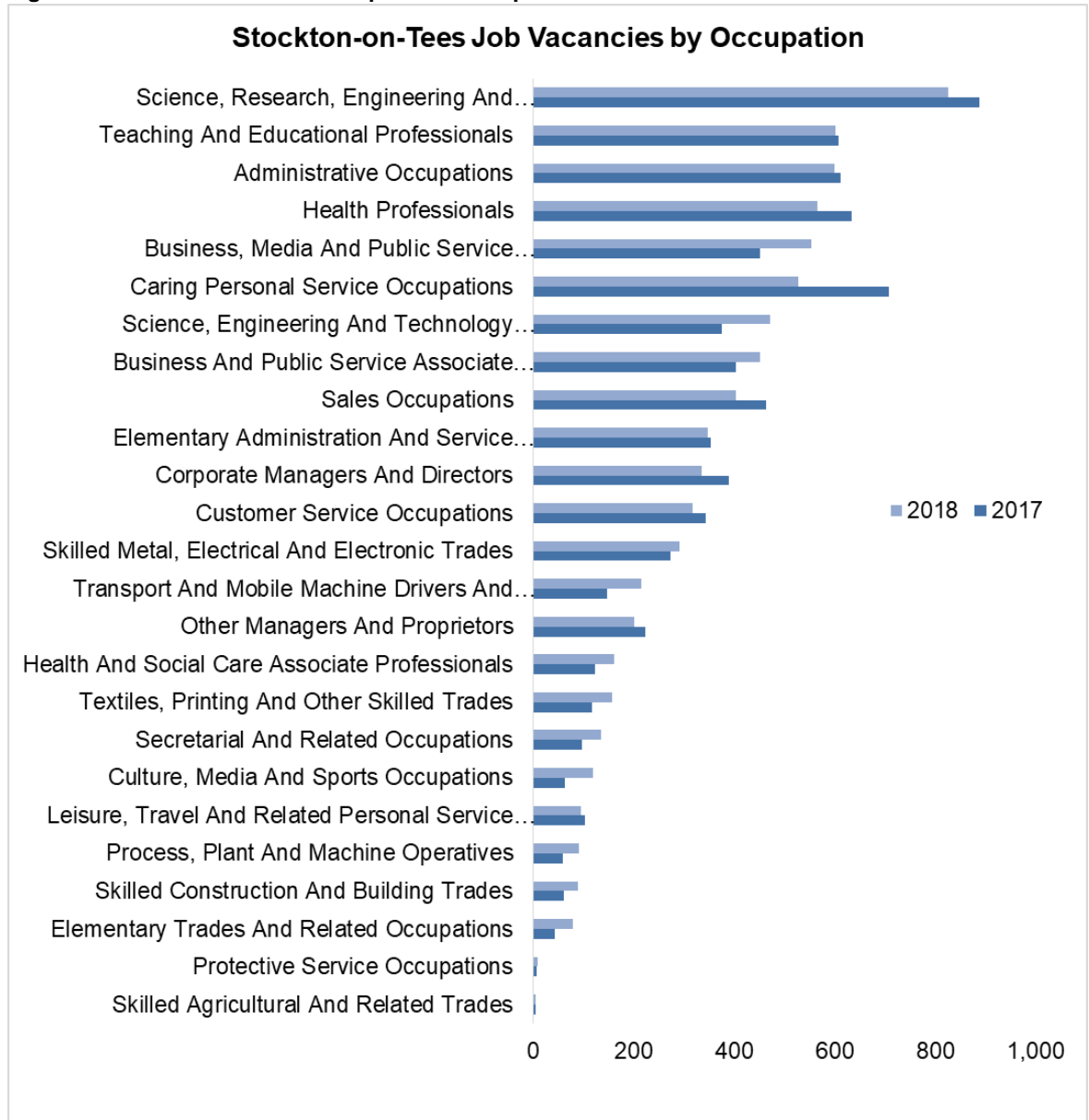
Figure 38: Top 10 Redcar and Cleveland decreases

Top 10 job vacancy increases in Redcar and Cleveland	2017	2018	Change
IT and Telecommunications Professionals	133	75	-58
Hairdressers and Related Services	70	22	-48
Childcare and Related Personal Services	132	95	-37
Caring Personal Services	209	183	-26
Sports and Fitness Occupations	37	16	-21
Electrical and Electronic Trades	40	19	-21
Health Professionals	86	70	-16
Administrative Occupations: Finance	43	30	-13
Nursing and Midwifery Professionals	93	81	-12
Road Transport Drivers	55	46	-9

Stockton-on-Tees

- There were 7,715 Stockton-on-Tees job vacancies advertised online in 2018, a **1% drop** compared to 2017 (69 fewer vacancies).
- Figure 39 shows the distribution of vacancies in Stockton-on-Tees by 2 digit SOC group.

Figure 39: Stockton-on-Tees Occupational Groups



- The largest percentage of vacancies (11%) was for **Science, Research, Engineering and Technology Professionals** (827 vacancies). This is followed by **Teaching and Educational Professionals** with 8% (603 vacancies) and Administrative occupations with 8% (601 vacancies).

- There has been a **26% drop** in vacancies for **Caring Personal Service occupations** when compared to 2017, with numbers falling from 708 to 527 (181 fewer vacancies). This is followed by an **11% drop in Health Professionals** with vacancies falling from 635 to 565 (70 fewer vacancies).
- Figures 40 and 41 show the top 10 vacancy increases and decreases in Stockton-on-Tees over the last year by 3 digit (SOC) group:

Figure 40: Top 10 Stockton-on-Tees increases

Top 10 job vacancy increases in Stockton	2017	2018	Change
Science, Engineering and Production Technicians	212	339	127
Business, Research and Administrative Professionals	164	273	109
Artistic, Literary and Media Occupations	9	74	65
Road Transport Drivers	120	164	44
Natural and Social Science Professionals	60	98	38
Secretarial and Related Occupations	98	136	38
Food Preparation and Hospitality Trades	94	129	35
Public Services and Other Associate Professionals	117	147	30
Welfare and Housing Associate Professionals	56	83	27
Business, Finance and Related Associate Professionals	97	121	24

Figure 41: Top 10 Stockton-on-Tees decreases

Top 10 job vacancy decreases in Stockton	2017	2018	Change
Caring Personal Services	454	352	-102
Childcare and Related Personal Services	243	167	-76
Information Technology and Telecommunications Professionals	485	417	-68
Nursing and Midwifery Professionals	394	337	-57
Health and Social Services Managers and Directors	90	37	-53
Administrative Occupations: Finance	200	168	-32
Customer Service Managers and Supervisors	50	18	-32
Information Technology Technicians	141	110	-31
Sales Related Occupations	264	236	-28
Managers and Proprietors in Health and Care Services	43	17	-26